

CHIEF EXECUTIVE OFFICER'S TWO-YEAR INJURY-FREE MESSAGE

To All DM Minerals Group Members,

Looking back when we took over the Sasol TEP Bulk Material Handling two years ago, there is abundant signal that we are moving forward on the course we set to become a more professional, efficient, reliable, productive and trusted partner company, particularly on Safety of which this note is premised on. We have set ourselves a goal to surpass our 'Host Mines' standards in all material areas.

Our focus and strategy are clear: To supply the mining industry with unbendable "Contract Mining, Material Handling, Tailings Dam and Safety Solutions" to our customers across all commodities and all along the value chain. Simply put: We have done sufficiently to live up to our promise so far, but we still need to strive to achieve more.

We need to take the attitude that Safety is "**Our License to Operate**". It is only in this manner that we can create a sustainable 'Customer-Life-Time-Value for our Host Mines'. We had a few incidents of people challenges in the past year in terms of ill-discipline and property damage. These are the areas of which we should improve on as we move forward.

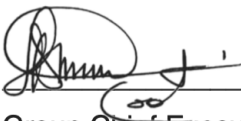
DM Minerals Group continues to aim to reach zero harm through a risk-based approach. Zero harm is a mindset that we must adopt to be able to reach zero fatalities; and zero serious incidents / injuries in the mining industry.

Operationally, we have done extremely well. We have reached and achieved new production targets; this is very commendable and well done to all of you.

Today, **November 01, 2019** marks our two-year operation at Sasol TEP without any Lost Time Injury (LTI). This is an unsurpassable achievement – **Congratulations to you ALL!**

For and on behalf DM Minerals Group,

Doctor Motswadire

A handwritten signature in black ink, appearing to read 'Doctor Motswadire', written over a horizontal line.

Group Chief Executive Officer