

11 June 2020

One Year Injury – Free on Sasol TEP Project

Greetings Members,

This week on June 09th, 2020 the DM Minerals Group™ members on the Sasol TEP project have marked one year of operation without an injury. That means that the members have been able to return home safely after each shift for a year of operation.

Congratulations to the team!

Your daily efforts and the support of our Client have all come together to produce this remarkable achievement, and for this we are most grateful. We also thank our suppliers for assisting us in this journey toward zero harm.

Some of the key elements that will help us to sustain this performance are;

- Taking responsibility for your own safety – that underlines our **attitude**.
- Not tolerating at-risk behaviour – that means we have **clear standards and boundaries**.
- Performing risk assessment and verifying the controls that have been put in place – that means we take a **risk based approach**.
- Reporting incidents, correcting the deviations, and learning from them – that means **we are responsive, and we learn**.

All the above elements are supported by the DM Minerals Group™ understanding that **Safety is our license to operate**.


We now operate in a time where there is a higher challenge to focus on day to day Health and Safety on site, with the COVID-19 pandemic that we are experiencing, and its economic impact that affects our families, company, industry, and the world at large.

In this time all of us at DM Minerals Group™ are called upon to maintain the daily focus that is required to be safe at work and at home while we support the

interventions that will allow us to survive this prolonged period of challenges and come out on the other end stronger and more sustainable together in a *new normal*.

Congratulations once again!

Yours in Health and Safety,
Signed on behalf of DM Minerals Group™ (Pty) Ltd.,



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